

University Community (faculty, staff and students)

Minor Children in University Work, Study, or Research Locations

Purpose of Policy

The intent of this policy is to maintain the university as a productive and safe environment in which to study, conduct research and work.

Reason for Policy

The presence of minor children in university space may expose the university to legal liability (for example, children may be exposed to hazards posed by office equipment or laboratory supplies). In some locations, such as laboratories, allowing unauthorized and untrained personnel on the premises may violate federal or state law.

Applicability

This policy applies to all faculty, staff and students, at all times and in all university locations (including, but not limited to offices, laboratories, and classrooms).

Policy

Faculty, staff and students are discouraged from bringing minor children into work, study, research or classroom areas except for limited periods of time and in those circumstances where the parent or guardian will personally supervise the child. Departments and schools may impose additional limitations. The following guidelines should be adhered to:

- University space should never be used as an alternative to regular child care or babysitting.
- Children who are sick or infectious should not be brought onto university property except for those facilities specifically involved in their professional medical care.

Issued by:	Todd R. Dickey Senior Vice President Administration
	Chrysostomos L. Nikias Provost and Senior Vice President, Academic Affairs
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- Children should never be brought into laboratories or other hazardous areas, such as areas where machinery and equipment are being used.
- The presence of a child should not be allowed to disrupt other faculty, staff or students.

Questions regarding this policy should be addressed to the Risk Management Department, (213) 740-6203.

Issued by: Todd R. Dickey
Senior Vice President
Administration

Chrysostomos L. Nikias
Provost and Senior Vice President,
Academic Affairs

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